

## **Trail Crew Supervisor – Fernie Trails Alliance**

**Anticipated Start Dates:** May-October 2025

**Anticipated End Date:** October 2025

**Application Deadline:** March 31, 2025

**Organization:** The Fernie Trails Alliance (FTA) represents all trail users in Fernie, BC. As a registered Charity, we work directly with member clubs, outdoor recreation groups and landowners in order to maintain and enhance Fernie's vibrant trail using community.

<https://fernietrailsalliance.com/>

**Job Description:** The Trail Crew Supervisor is a crucial role within the Fernie Trails Alliance, responsible for leading a team of three in maintaining and improving the vast network of trails in and around Fernie, British Columbia. This individual will play an integral role in fulfilling our mission to provide sustainable and enjoyable trail experiences for all users.

### **Responsibilities:**

- Follow all occupational health and safety regulations, standard operating procedures, and FTA employment procedures; understand and use required PPE.
- Ensure the safety of yourself, your co-workers, and our trail users.
- Construct, maintain, and repair trails using mountain e-bike, 4\*4 truck, hand tools, and power tools (chainsaw or brush saw), while following proper trail building standards and guidelines.
- Maintain, store, and care for company equipment and tools.
- Oversee and manage a crew of trail crew to ensure efficient and high-quality execution of trail projects in a team environment.
- Assist with using our GIS to capture trail assets and maintenance points (e.g., gather data from Trail Counters).
- Interact with trail users as required to create a memorable experience.
- Ensure proper signage is placed appropriately and maintained according to industry standards.
- Complete maintenance logs and documentation records while assessing and rectifying risks and hazards.
- Complete any assigned tasks as required and report to Trails Manager.

### **Qualifications:**

- Must have valid BC driver's license.
- Strong work ethic and ability to work in physically demanding outdoor conditions.
- Must have excellent physical fitness.
- Experience in construction and/or trail building and maintenance (asset, not required).
- Mountain bike skills (asset, not required).

- Chain saw or brush saw use experience or certification (asset, not required).
- First aid certification (asset, not required).

This is a seasonal full-time position with competitive wages. We are looking for an individual who is passionate about outdoor recreation, has good communication skills, and is committed to working towards the mission of the Fernie Trails Alliance.

If you are a motivated and enthusiastic individual with a passion for trail building and maintenance, we want to hear from you! We thank all applicants for their interest in FTA, however, only those selected for an interview will be contacted.

Please submit your cover letter and resume to [executivedirector@fernietrailsalliance.com](mailto:executivedirector@fernietrailsalliance.com) with the subject line "Trail Crew Supervisor - Your Name".

**Wage Range:** \$19.00-\$22.00/hr

The Fernie Trails Alliance acknowledges that the land on which we gather is within the Ktunaxa ?amaki? and the homeland of the Ktunaxa people. We are grateful for the use of the trails and appreciate this homeland